

22-14-2347

Office of the Speaker
Judith T. Won Pat, Ed.D

DEC 30 2014

Date: 12/30/14
Time: 1:43
Received By: JPT

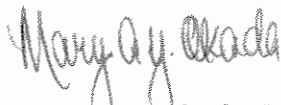
MEMORANDUM

Judith T. Won Pat, Speaker
32nd Guam Legislature
155 Hesler Street
Hagatna, Guam 96910

SUBJECT: Reporting Requirements – November 2014

Transmitted herewith is the reporting requirements and staffing pattern for your review. Pursuant to Public Law 29-113, Chapter VII, Section 20, the Guam Community College has no prior year obligations to report.

If there are any questions, please contact me at 735-5700.



Mary A.Y. Okada, Ed.D.
President

2014 DEC 30 PM 2:50
C

Guam Community College Financial Report
All Current Operating Funds
Revenues and Expenditures (Un-Audited)
Fiscal Year 2015
As of November 30, 2014

Revenues	GovGuam Appropriations Gen Fund/MDF	All Other (NAF)	Local Grants	Federal Grants	Total
Billed	\$3,337,584	\$2,184,372	\$0	\$2,148,968	\$7,670,924
Received	1,364,714	2,184,372	0	2,148,968	5,698,054
FY 2015 Revenue Budget	\$19,404,731	\$12,790,934	\$2,015,502	\$9,841,340	\$44,052,507
<i>Percent Received</i>	7%	17%	0%	22%	13%
Expenditures/ Encumbrances	GovGuam Appropriations General Fund/MDF	All Other (NAF)	Local Grants	Federal Grants	Total
Personnel Services	\$1,918,008	\$242,973	\$15,106	\$156,279	\$2,332,367
Travel	\$581	\$14,941	\$1,177	\$16,194	32,893
Contractual Services	\$423,855	\$1,419,589 *	\$387,362	\$140,683	2,371,489
Supplies & Materials	\$9,748	\$29,331	\$73,327	\$20,982	133,388
Equipment (under \$250)	\$6,236	\$252,996	\$701,040	\$84,083	1,044,355
Utilities	\$354,137	\$0	\$0	\$0	354,137
Miscellaneous	\$92,145	\$107,546	\$0	\$3,223,674	3,423,366
Capital Outlay	\$0	\$2,500	\$28,008	\$295,776	326,284
Administrative Cost Recoveries	\$0	\$0	\$0	\$2,787	2,787
Transfers	\$0	\$0	\$0	\$0	0
Funds Pending Allocation	\$0	\$0	\$0	\$0	0
TOTAL	\$2,804,710	\$2,069,877	\$1,206,020	\$3,940,458	\$10,021,065
Total Encumbrances	572,682	662,050	593,381	343,113	2,171,226
Total Expenditures	\$2,232,028	\$1,407,827	\$612,638	\$3,597,346	\$7,849,838
<i>Percent Expended/Encumbered</i>	14%	16%	60%	40%	23%
Operating Income (loss)	(\$1,439,996)	\$114,495	(\$1,206,020)	(\$1,791,490)	(\$4,323,010)

*Includes CIP funding for Bldg 200 Renovation and A&E Wellness Center & Maintenance Building

GovGuam Appropriations	Billed	Received	Budget
General Fund	\$ 2,729,429	\$ 1,364,714	\$ 16,376,571
TAF-Lodging Management	24,154	-	24,154
LPN/Vocational Guidance	130,428	-	782,570
GF Apprenticeship Program	188,808	-	1,132,850
ManPower Development	164,764	-	988,586
Capital Improvements Fund	100,000	-	100,000
\$	3,337,584	\$ 1,364,714	\$ 19,404,731

Guam Community College Staffing Pattern with Vacancies as of 30-NOV-14

12/16/14 Per/hr	Position	Home	Organization	Position Title	Name	Hire Date	Grd/ Stp	Revw Date	Annual Salary	Retire 29.85%	DDI	FICA 1.45%	Life	Medical	Dental	Pay Stat	Total Benefits	Total Cost
1	PRE004	1010	Office of the President	Administrative Sec	Guerrero, Bertha M.	19-Mar-2012	I-4	19-Mar-2015	31,970	9,543	494	464	178	2,582	223	26	13,483	45,453
2	PRE005	1010	Office of the President	President	Okada, Mary A.	16-Jun-2007	R-10-a	16-Jun-2015	145,995	43,580	0	2,117	178	4,272	1,212	26	51,359	197,354
3	PRE006	1010	Office of the President	Private Secretary	Muna, Esther A.	01-Oct-2007	I-9	01-Apr-2015	38,043	11,356	494	552	178	0	0	26	12,580	50,623
4	PRE007	1010	Office of the President	Program Specialist	**Vacant-Santo Tomas, D	10-Sep-2012	K-7-c	01-Jan-2015	52,811	15,764	494	766	178	0	0	26	17,202	70,013
5	PRE002	1030	Communications and P	Assistant Director	Flores, Jayne T.	27-Jul-2009	O-3-d	01-Jan-2015	76,835	22,935	494	1,114	178	1,924	239	26	26,885	103,720
6	ASD012	1050	Alumni Relations and P	Program Specialist	Bilong, Danilo Philbert C.	23-Apr-2012	K-7-b	01-Jan-2015	52,291	15,609	494	758	178	3,940	239	26	21,218	73,509
7	ASD001	1060	Planning and Developm	Administrative Ass	Arceo, Josephine T.	12-Feb-1990	J-13	14-Aug-2015	46,862	13,988	494	680	178	4,687	298	26	20,325	67,188
8	ASD016	1060	Planning and Developm	Program Specialist	Johns, Priscilla C.	04-Aug-2014	K-9-a	01-Jan-2015	56,077	16,739	0	813	178	2,582	223	26	20,535	76,612
9	ASD021	1060	Planning and Developm	Assistant Director	Perez, Doris C.	11-Jun-2001	O-6-d	01-Jan-2015	86,590	25,847	0	1,256	178	3,940	239	26	31,460	118,050
10	AAD079	1061	GED	Test Examiner	Cruz, Evangeline P.	05-Dec-1994	I-8	10-Jun-2016	36,878	11,008	0	535	178	4,687	298	26	16,706	53,585
11	ASD009	1065	Facilities	Refrigeration Mech	Quichocho, Joseph R.	27-Dec-2010	I-7	27-Dec-2014	35,734	10,667	494	518	178	4,687	298	26	16,842	52,577
12	ASD022	1065	Facilities	Maintenance Work	Toves, Albert S.	27-Jun-2011	H-2	27-Jun-2015	27,518	8,214	494	399	178	0	0	26	9,285	36,804
13	ASD034	1065	Facilities	Engineering Techni	**Vacant-Rojas, J.	Vacant	H-1	Vacant	23,955	7,150	494	347	178	6,510	403	26	15,083	39,037
14	ASD036	1065	Facilities	Maintenance Work	Roberto, Joey C.	10-Oct-2011	H-2	10-Oct-2014	27,518	8,214	494	399	178	2,582	223	26	12,091	39,609
15	ASD037	1065	Facilities	Maintenance Spec	Quengua, Benny John R.	19-Mar-2012	I-2	29-Jul-2015	29,682	8,860	494	430	178	3,175	403	26	13,540	43,222
16	ASD041	1065	Facilities	Maintenance Supe	**Vacant-Gogue, P.	27-May-2014	L-1	27-May-2015	37,107	11,076	494	538	178	0	0	26	12,287	49,394
17	ASD048	1065	Facilities	Maintenance Work	Tyquiencco, Jon J.	24-Jun-2013	H-2	24-Jun-2015	27,518	8,214	494	399	178	2,582	223	26	12,090	39,609
18	ASD206	1065	Facilities	Refrigeration Mech	Mantanona, Jonathan M.	07-Apr-2014	H-1	07-Apr-2015	26,520	7,916	494	385	178	3,175	403	26	12,551	39,071
19	AAD036	3000	VP Business	Program Specialist	Gima, Wesley T.	17-Feb-1998	K-9-a	01-Jan-2015	56,077	16,739	494	813	178	1,464	223	26	19,911	75,988
20	BFD013	3000	VP Business	Administrative Ass	Cruz, Vivian D.	11-Sep-2006	J-8	11-Sep-2015	40,082	11,964	0	581	178	0	0	26	12,724	52,805
21	BFD022	3000	VP Business	Vice President	Santos, Carmen K.	03-Dec-2007	P-8-a	01-Jan-2015	103,750	30,969	494	1,504	178	6,510	403	26	40,059	143,810
22	BFD003	3010	Business Office	Accountant I	Aquino, Elizabeth J.	31-Dec-2012	K-6	31-Dec-2014	39,354	11,747	494	571	178	0	0	26	12,990	52,343
23	BFD004	3010	Business Office	Accountant I	Lam, Pik Man	16-Aug-2010	K-2	16-Aug-2015	35,194	10,505	494	510	178	0	0	26	11,688	46,881
24	BFD005	3010	Business Office	Accountant II	Guerrero, Carol A.	04-Mar-1997	M-8	29-Mar-2016	52,562	15,690	494	762	178	2,582	223	26	19,929	72,491
25	BFD008	3010	Business Office	Cashier II	Borja, Levonne G.	14-Feb-2011	F-2	14-Feb-2015	24,045	7,177	494	349	178	6,510	403	26	15,111	39,156
26	BFD005	3010	Business Office	Accountant II	Guerrero, Carol A.	04-Mar-1997	M	29-Mar-2016	52,562	15,690	494	762	178	12,912	1,115	26	31,151	83,712
27	BFD009	3010	Business Office	Accounting Techni	Mesa, Catherine S.	03-Jun-2013	H-2	03-Jun-2015	27,518	8,214	494	399	178	0	0	26	9,285	36,804
28	BFD010	3010	Business Office	Accountant II	Santos Torres, Linda	05-Jan-1995	M-6	10-Feb-2015	49,088	14,653	494	712	178	2,582	223	26	18,842	67,930
29	BFD012	3010	Business Office	General Accountin	San Nicolas, Cheryl B.	29-Jan-2003	P-2	18-Feb-2016	57,595	17,192	0	835	178	0	0	26	18,205	75,800
30	BFD015	3010	Business Office	Accounting Techni	Mayo, Lucille A.	10-May-2010	I-2	10-May-2015	29,682	8,860	494	430	178	0	0	26	9,962	39,644
31	BFD029	3010	Business Office	Controller	Limtuatco, Edwin E.	18-Jan-2011	N-6-a	01-Jan-2015	73,715	22,004	494	1,069	178	1,924	239	26	25,908	99,624
32	BFD030	3010	Business Office	Accounting Techni	Sablan, Darlynn T.	25-Mar-2013	H-2	25-Mar-2015	27,518	8,214	494	399	178	1,924	239	26	11,449	38,967
33	ASD002	3020	Management Informat	Systems Program	Bautista, Kenneth C.	06-Jun-2005	N-8	06-Dec-2014	58,053	17,329	0	842	178	2,582	223	26	21,154	79,207
34	ASD005	3020	Management Informat	Computer Operato	David, Margarita Q.	19-Nov-1990	I-15	22-Nov-2015	45,885	13,697	0	665	178	2,285	0	26	16,825	62,710
35	ASD006	3020	Management Informat	Computer Technici	Fabro, Jefferson V.	26-Sep-2005	J-3	06-Apr-2015	33,467	9,990	494	485	178	6,510	403	26	18,060	51,528
36	ASD007	3020	Management Informat	Teleprocessing Net	Reyes, Richard J.	29-Jul-2013	K-2	29-Jul-2015	35,194	10,505	494	510	178	2,582	223	26	14,493	49,686
37	ASD008	3020	Management Informat	Computer Systems	**Vacant-Lizama, J.	17-Mar-2014	L-1	17-Mar-2015	37,107	11,076	494	538	178	0	0	26	12,287	49,394
38	ASD010	3020	Management Informat	Data Processing Sy	Camacho, Francisco C.	23-Aug-1999	N-6-c	01-Jan-2015	75,192	22,445	0	1,090	178	6,510	403	26	30,626	105,818
39	ASD011	3020	Management Informat	Teleprocessing Net	Camacho, Christopher J.	03-Feb-2003	K-4	17-Sep-2015	37,918	11,319	494	550	178	3,175	403	26	16,119	54,037
40	ASD025	3020	Management Informat	Computer Technici	De Leon, Benedict C.	31-Oct-2005	J-2	30-Apr-2015	32,261	9,630	494	468	178	1,464	223	26	12,457	44,718
41	ASD027	3020	Management Informat	Computer Systems	Dacanay, Gerard L.	04-Jun-2001	M-11	04-Jun-2015	57,741	17,236	0	837	178	1,464	223	26	19,938	77,679
42	ASD039	3020	Management Informat	Systems Program	Solidum, Catherine M.	05-Jul-2011	N-2	05-Jul-2015	46,717	13,945	494	677	178	2,582	223	26	18,100	64,817
43	BFD006	3030	Human Resources	Human Resources	Muna, Joann W.	27-Dec-1999	N-8-d	01-Jan-2015	82,243	24,550	0	1,193	178	1,924	239	26	28,084	110,327
44	BFD007	3030	Human Resources	Personnel Speciali	Rojas, Josephine T.	12-Nov-2007	M-11	09-Nov-2015	57,741	17,236	494	837	178	4,687	0	26	23,432	81,173
45	BFD023	3030	Human Resources	Personnel Speciali	San Nicolas, Apolline C.	31-Dec-2007	N-2	30-Jun-2015	46,717	13,945	494	677	178	1,464	223	26	16,981	63,698
46	BFD025	3030	Human Resources	Personnel Speciali	Siguenza, Rose Marie L.	12-Jan-2004	K-9	12-Jan-2015	45,115	13,467	494	654	178	2,582	223	26	17,598	62,714

Guam Community College Staffing Pattern with Vacancies as of 30-NOV-14

12/16/14 asst/hr	Position	Home	Organization	Position Title	Name	Hire Date	Grd/ Stp	Revw Date	Annual Salary	Retire 29.85%	DDI	FICA 1.45%	Life	Medical	Dental	Pay Stat	Total Benefits	Total Cost
47	BFD031	3030	Human Resources	Personnel Assistant	Manibusan, Doreen M.	25-Feb-2013	G-11	25-Feb-2015	35,027	10,456	494	508	178	0	0	26	11,636	46,663
48	BFD011	3040	Materials Management	Proc & Inventory A	Evangelista, Joleen M.	19-Jul-2004	M-7-b	01-Jan-2015	67,974	20,290	494	986	178	0	0	26	21,948	89,922
49	BFD016	3040	Materials Management	Buyer II	Duenas, Debbie C.	15-Jul-2014	I-1	15-Jul-2015	28,600	8,537	494	415	178	2,285	0	26	11,909	40,509
50	BFD017	3040	Materials Management	Inventory Manager	Rios, Theda R.	01-Nov-2010	J-2	01-Nov-2015	32,261	9,630	494	468	178	2,582	223	26	13,575	45,836
51	BFD018	3040	Materials Management	Supply Expediter	Blas, Jerome M.	08-Jul-2011	E-9	08-Jan-2015	28,059	8,376	494	407	178	1,464	0	26	10,919	38,978
52	BFD020	3040	Materials Management	Buyer I	Palacios, Patricia U.	11-Jul-2011	H-2	11-Jan-2015	27,518	8,214	0	399	178	3,940	239	26	12,970	40,489
53	BFD001	3045	Bookstore	Bookstore Manager	Okada, Daniel T.	08-Aug-2011	L-2	08-Aug-2015	38,501	11,492	494	558	178	0	0	26	12,723	51,224
54	BFD014	3060	Student Financial Aid	Records & Registrar	Rachielug, Benedict	10-Feb-2014	H-1	10-Feb-2015	26,520	7,916	494	385	178	0	0	26	8,973	35,493
55	BFD026	3060	Student Financial Aid	Coordinator, Financial	Rios, Esther A.	09-Jun-2013	L-5-b	01-Jan-2015	55,058	16,435	494	798	178	2,582	223	26	20,710	75,768
56	BFD027	3060	Student Financial Aid	Program Coordinator	Guerrero, Vivian C.	31-Dec-2007	M-5	31-Dec-2015	47,299	14,119	0	686	178	2,582	223	26	17,788	65,087
57	ASD003	3070	Environmental Health	Environ Health & Safety	Manglona, Gregorio T.	20-Sep-2004	L-6-b	01-Jan-2015	57,283	17,099	494	831	178	0	0	26	18,602	75,885
58	ASD020	3070	Environmental Health	Safety Inspector I	Diaz, John L.	15-Feb-2010	I-3	24-Apr-2015	30,805	9,195	494	447	178	0	0	26	10,314	41,119
59	ASD017	3080	Admin Support Service	Administrative Assistant	Salas, Frank C.	30-Sep-1996	J-9	31-Mar-2016	41,350	12,343	0	600	178	0	0	26	13,121	54,471
60	AAD077	5000	VP Academic Affairs Division	Administrative Officer	Atoigue, Ana Mari C.	08-Jul-2013	L-2	08-Jul-2015	38,501	11,492	494	558	178	0	0	26	12,723	51,224
61	AAD078	5000	VP Academic Affairs Division	Vice President	Somera, Rene Ray D.	16-Oct-2007	P-9-d	01-Jan-2015	111,218	33,198	494	1,613	178	3,940	239	26	39,662	150,880
62	AAD001	5020	Admissions	Administrative Assistant	Untalan, Frances E.	08-Aug-2011	F-2	08-Aug-2015	24,045	7,177	494	349	178	2,582	223	26	11,003	35,048
63	AAD003	5020	Admissions	Coordinator, Admissions	Clymer, Patrick L.	26-Sep-2005	M-6-d	01-Jan-2015	66,622	19,887	494	966	178	2,582	223	26	24,330	90,953
64	AAD005	5020	Admissions	Records & Registrar	Paulus, Vincent K.	02-Oct-2006	H-4	02-Apr-2015	29,640	8,848	494	430	178	0	0	26	9,949	39,589
65	AAD007	5020	Admissions	Program Coordinator	Camacho, Johanna L.	06-Sep-2004	M-2	07-Jun-2015	42,307	12,629	494	613	178	2,582	223	26	16,719	59,026
66	AAD008	5020	Admissions	Records & Registrar	Masnayon, Edgar C.	18-Sep-2006	H-6	18-Sep-2015	31,949	9,537	494	463	178	2,582	223	26	13,477	45,426
67	AAD184	5020	Admissions	Records & Registrar	Concepcion, Marilyn L.	10-Jul-2006	J-8	10-Jan-2016	40,082	11,964	0	581	178	1,464	223	26	14,411	54,492
68	AAD213	5030	Assessment, Ins Effect	Administrative Assistant	Aguon, Evangeline M.	03-Dec-2007	J-3	03-Jun-2015	33,467	9,990	494	485	178	1,924	239	26	13,311	46,778
69	ASD004	5030	Assessment, Ins Effect	Planner IV	Benavente, Joseph L.	16-Dec-2002	N-7	16-Jun-2015	56,264	16,795	0	816	178	0	0	26	17,789	74,053
70	AAD187	6000	Dean's Office - TPS	Program Specialist	Sablan, Fermina A.	01-Oct-2012	K-6-b	LTA	50,253	15,000	494	729	178	3,940	239	26	20,581	70,833
71	AAD038	5050	Continuing Education	Assistant Director	Perez, Rowena Ellen	08-Sep-2014	O-2-b	01-Jan-2015	72,384	21,607	0	1,050	178	2,582	223	26	25,640	98,024
72	AAD128	5050	Continuing Education	Program Coordinator	Artero, Pascual S.	15-Jul-2013	M-2	15-Jul-2015	42,307	12,629	494	613	178	2,582	223	26	16,720	59,027
73	AAD165	6000	Dean's Office - TPS	Associate Dean	Hartz, Ronald G.	06-Jan-2014	N-5-b	01-Jan-2015	71,552	21,358	494	1,038	178	2,582	223	26	25,873	97,425
74	AAD191	6000	Dean's Office - TPS	Administrative Assistant	Cruz, Ana Q.	28-Aug-2000	F-14	16-Feb-2015	36,046	10,760	0	523	178	2,582	223	26	14,266	50,312
75	AAD204	6000	Dean's Office - TPS	Associate Dean	Diego, Elizabeth A.	06-Jan-2014	N-5-c	01-Jan-2015	72,259	21,569	494	1,048	178	2,582	223	26	26,095	98,354
76	AAD040	7000	Dean's Office - TSS	Dean	Tudela, Virginia C.	21-Nov-2011	O-7-c	01-Jan-2015	89,211	26,630	494	1,294	178	71,612	4,436	26	104,643	193,854
77	AAD015	6110	Automotive Technology	Assistant Instructor	Cruz, Jesse Q.	08-Aug-2008	I-6-a	10-May-2015	38,287	11,429	494	555	178	6,510	403	26	19,569	57,856
78	AAD032	6110	Automotive Technology	Instructor	Flores, Joseph L.	22-Aug-2005	J-8-b	01-Aug-2015	47,729	14,247	494	692	178	6,510	403	26	22,524	70,253
79	AAD041	6110	Automotive Technology	Instructor	Pajarillo, Lyndon B.	07-Aug-2009	J-7-b	01-Aug-2015	45,881	13,695	0	665	178	3,940	239	26	18,718	64,598
80	AAD141	6110	Automotive Technology	Assistant Instructor	Meno, Charles Roy M.	09-Nov-1992	I-10-c	01-Aug-2015	45,797	13,670	0	664	178	0	0	26	14,512	60,309
81	AAD144	6110	Automotive Technology	Instructor	Tabunar, James M.	06-Aug-2001	J-7-c	01-Aug-2015	46,334	13,831	494	672	178	3,940	239	26	19,354	65,688
82	AAD150	6110	Automotive Technology	Assistant Instructor	Perez, Jonathan J.	01-Aug-2011	I-2-b	01-Aug-2015	32,978	9,844	494	478	178	1,464	223	26	12,681	45,660
83	AAD151	6110	Automotive Technology	Assistant Instructor	Lawcock, Danilo J.	21-Aug-1989	I-14-c	01-Aug-2015	53,710	16,032	0	779	178	2,582	223	21	19,794	73,504
84	AAD153	6110	Automotive Technology	Instructor	Tudela, Erwin F.	25-Jun-1990	J-13-b	01-Aug-2015	58,246	17,386	0	845	178	0	0	26	18,409	76,654
85	AAD154	6110	Automotive Technology	Instructor	Egana, Joel E.	01-Oct-2010	J-8-c	01-Aug-2015	48,216	14,392	494	699	178	6,510	403	26	22,677	70,893
86	AAD155	6110	Automotive Technology	Tool Mechanic	Joshua, Golder C.	10-Feb-2014	F-1	10-Feb-2015	23,171	6,917	494	336	178	2,285	298	26	10,508	33,679
87	AAD182	6150	Cosmetology	Assistant Instructor	Bukikosa, Ines E.	18-Jan-2000	I-7-a	01-Aug-2015	39,850	11,895	494	578	178	1,464	223	26	14,832	54,682
88	AAD183	6150	Cosmetology	Associate Professor	Abshire, Ronnie J.	08-Jan-1990	L-9-c	01-Aug-2015	65,201	19,462	0	945	178	3,940	239	26	24,765	89,966
89	AAD010	6220	Early Childhood Education	Instructor	Palomo, Melissa L.	01-Aug-2010	J-4-c	01-Aug-2015	41,126	12,276	494	596	178	4,687	298	26	18,530	59,656
90	AAD147	6220	Early Childhood Education	Professor	Camacho, Clare A.	17-Aug-1996	M-12-a	01-Aug-2015	82,102	24,507	0	1,190	178	1,464	223	26	27,563	109,664
91	AAD185	6220	Early Childhood Education	Professor	Postrozny, Marsha M.	18-Jan-2000	M-10-a	01-Aug-2015	75,818	22,632	494	1,099	178	1,924	239	26	26,567	102,385
92	AAD198	6220	Early Childhood Education	Professor	Leon Guerrero, Sarah S.	01-Oct-2009	M-11-c	01-Aug-2015	88,154	26,314	0	1,278	178	2,582	223	26	30,575	118,730

Guam Community College Staffing Pattern with Vacancies as of 30-NOV-14

12/16/14 Date/No.	Position	Home	Organization	Position Title	Name	Hire Date	Grd/ Stp	Revw Date	Annual Salary	Retire 29.85%	DDI	FICA 1.45%	Life	Medical	Dental	Pay Stat	Total Benefits	Total Cost
93	AAD207	6220	Early Childhood Educat	Administrative Ass	Leon Guerrero, Latisha A	15-Feb-2010	J-2	15-Feb-2015	32,261	9,630	494	468	178	2,582	223	26	13,575	45,836
94	AAD089	6410	Criminal Justice	Assistant Professor	Sison, Benjamin C.	01-Aug-2011	K-4-d	01-Aug-2015	47,342	14,132	494	686	178	1,464	223	26	17,177	64,520
95	AAD176	6410	Criminal Justice	Professor	Cruz, Donna M.	03-May-1999	M-11-c	01-Aug-2015	80,489	24,026	494	1,167	178	1,464	223	26	27,552	108,041
96	AAD186	6410	Criminal Justice	Administrative Ass	Quitugua, Rosita G.	03-Jan-2011	J-9	05-Apr-2015	41,350	12,343	0	600	178	1,924	239	26	15,284	56,635
97	AAD	6420	Social Science	Instructor	**Vacant-San Nicolas, B.	Vacant	J-3-a	Vacant	38,735	11,562	494	562	178	6,510	403	21	19,709	58,444
98	AAD051	6420	Social Science	Instructor	Concepcion, Jonah M.	01-Aug-2014	J-3-a	Probation	38,741	11,564	494	562	178	3,940	239	26	16,977	55,718
99	AAD053	6420	Social Science	Associate Professor	Munoz, Jose U.	16-Aug-1990	L-9-c	01-Aug-2015	65,201	19,462	494	945	178	2,582	223	26	23,885	89,086
100	AAD019	6550	Visual Communication	Instructor	Cepeda, Nita Jeannette P	09-Apr-2012	J-3-a	LTA	38,741	11,564	494	562	0	6,510	403	21	19,533	58,274
101	AAD188	6610	Adult Basic Education	Administrative Aid	**Vacant-Mendiola, E.	Vacant	F-3	Vacant	19,843	5,923	494	288	178	6,510	403	26	13,796	33,639
102	AAD056	6710	Allied Health	Instructor	Uchima, Katsuyoshi	22-Jan-2003	J-11-a	01-Aug-2015	53,256	15,897	494	772	178	6,510	403	26	24,254	77,510
103	AAD156	6710	Allied Health	Assistant Professor	delos Santos, Maria Cecil	01-Oct-1998	K-12-b	01-Aug-2015	63,806	19,046	0	925	178	1,924	239	26	22,313	86,119
104	AAD157	6710	Allied Health	Instructor	Romulo, Dan-Michael B.	01-Aug-2014	J-5-d	LTA	43,210	12,898	494	627	0	2,582	223	26	16,824	60,034
105	AAD158	6710	Allied Health	Instructor	Dumchus, Karen I.	05-Aug-2002	J-12-a	01-Aug-2015	55,423	16,544	494	804	178	1,464	223	21	19,706	75,130
106	AAD159	6710	Allied Health	Instructor	Mafnas, Barbara C.	31-Jul-2000	J-12-b	01-Aug-2015	55,978	16,709	494	812	178	0	0	26	18,193	74,171
107	AAD029	6810	Tourism	Instructor	Korenko, William E.	20-Jan-1987	J-17-b	01-Aug-2015	68,309	20,390	0	990	178	2,582	223	26	24,364	92,673
108	AAD055	6810	Tourism	Associate Professor	Bias, Doreen J.	01-Oct-2010	L-10-d	10-May-2015	68,527	20,455	0	994	178	6,510	403	26	28,540	97,067
109	AAD057	6810	Tourism	Assistant Professor	Schrage, Marivic C.	02-Feb-1998	K-11-d	01-Aug-2015	62,546	18,670	494	907	178	0	0	26	20,249	82,796
110	AAD060	6810	Tourism	Instructor	Poliquit, Christopher D.	01-Aug-2010	J-2-c	01-Aug-2015	37,968	11,333	494	551	178	1,464	223	26	14,243	52,211
111	AAD061	6810	Tourism	Instructor	**Vacant-Tung, F.	Vacant	J-3-a	Vacant	38,735	11,562	494	562	178	6,510	403	21	19,709	58,444
112	AAD062	6810	Tourism	Assistant Professor	Aguilar, Norman L.	03-Jan-2012	K-9-d	01-Aug-2015	63,278	18,888	494	918	178	2,582	223	26	23,283	86,561
113	AAD063	6810	Tourism	Professor	Chong, Eric K.	17-Aug-1994	M-11-c	01-Aug-2015	81,295	24,267	494	1,179	178	1,464	223	26	27,804	109,100
114	AAD064	6810	Tourism	Instructor	**Vacant-Gamble, H.	Vacant	J-9-a	Vacant	49,190	14,683	0	713	178	6,510	403	26	22,488	71,678
115	AAD065	6810	Tourism	Instructor	Evangelista, Frank F.	17-Oct-1994	J-11-a	01-Aug-2015	53,256	15,897	494	772	178	3,175	403	21	20,920	74,176
116	AAD066	6810	Tourism	Instructor	Ji, Yong Joon	01-Aug-2014	J-3-a	LTA	38,741	11,564	494	562	0	3,175	403	26	16,198	54,939
117	AAD067	6810	Tourism	Instructor	Dingcong, David John P.	15-Aug-2014	J-3-a	LTA	38,741	11,564	494	562	0	2,582	223	21	15,425	54,166
118	AAD068	6810	Tourism	Assistant Professor	Cruz, Carol R.	05-Aug-2002	K-10-b	01-Aug-2015	58,934	17,592	0	855	178	2,285	298	26	21,208	80,142
119	AAD069	6810	Tourism	Instructor	Wong, Evon	07-Aug-2009	J-5-b	01-Aug-2015	42,370	12,647	494	614	178	1,464	223	26	15,621	57,990
120	AAD070	6810	Tourism	Administrative Aid	Bias, Joanne M.	14-May-2007	F-4	14-May-2015	25,896	7,730	494	375	178	2,582	223	26	11,583	37,479
121	AAD098	6810	Tourism	Instructor	Dietrichs, Kevin J.	17-Jan-2005	J-8-d	01-Aug-2015	48,703	14,538	494	706	178	1,464	223	26	17,603	66,306
122	AAD017	6950	Construction Trades	Assistant Instructor	Diaz, Vicente P.	25-Aug-2014	I-2-c	LTA	33,314	9,944	494	483	0	0	0	21	10,921	44,236
123	AAD035	6950	Construction Trades	Assistant Instructo	Santos, Ronald T.	01-Aug-2010	I-5-c	01-Aug-2015	37,531	11,203	494	544	178	2,582	223	26	15,225	52,756
124	AAD130	6950	Construction Trades	Associate Professor	San Nicolas, Anthony C.	23-Oct-1989	L-11-b	01-Aug-2015	69,905	20,867	0	1,014	178	6,510	403	26	28,971	98,876
125	AAD132	6950	Construction Trades	Associate Professor	Leon Guerrero, Catherine	09-Mar-1992	L-9-a	01-Aug-2015	63,924	19,081	0	927	178	1,464	223	26	21,873	85,797
126	AAD134	6950	Construction Trades	Instructor	Quintanilla, John J.	16-Feb-1990	J-11-a	01-Aug-2015	53,256	15,897	0	772	178	3,175	403	26	20,426	73,682
127	AAD135	6950	Construction Trades	Assistant Instructor	Olson, Todd A.	07-Aug-2009	I-6-b	01-Aug-2015	38,674	11,544	494	561	178	3,175	403	26	16,355	55,029
128	AAD138	6950	Construction Trades	Assistant Instructor	Santos, David T.	23-Feb-2004	I-9-a	01-Aug-2015	43,142	12,878	0	626	178	1,464	0	26	15,146	58,288
129	AAD142	6950	Construction Trades	Instructor	Zilian, John E.	01-Oct-2010	J-9-c	01-Aug-2015	50,165	14,974	494	727	178	0	0	26	16,374	66,538
130	AAD012	6970	Marketing	Assistant Professor	Tam, Yvonne	13-Sep-2004	K-10-b	01-Aug-2015	58,934	17,592	494	855	178	2,582	223	26	21,924	80,858
131	AAD023	6970	Marketing	Assistant Instructor	Chargualaf, Katherine M.	08-Aug-2008	I-8-a	01-Aug-2015	41,462	12,377	494	601	178	0	0	21	13,650	55,112
132	AAD030	6970	Marketing	Assistant Professor	Roberson, Robin P.	13-Aug-1992	K-10-d	01-Aug-2015	65,835	19,652	494	955	178	1,464	223	26	22,965	88,801
133	AAD031	6970	Marketing	Instructor	Perez, Nenita R.	03-Aug-1998	J-11-d	01-Aug-2015	54,869	16,378	494	796	178	1,464	223	26	19,533	74,402
134	AAD033	6970	Marketing	Associate Professor	Manzana, Amada A.	01-Oct-2010	L-10-c	01-Aug-2015	67,855	20,255	0	984	178	3,175	403	26	24,995	92,850
135	AAD034	6970	Marketing	Assistant Professor	Guerrero, Norma R.	01-Aug-2010	K-4-c	10-May-2015	46,872	13,991	0	680	178	3,940	239	26	19,028	65,900
136	AAD018	6980	Accounting	Associate Professor	Pangelinan, Pilar C.	12-Aug-2005	L-10-c	01-Aug-2015	67,855	20,255	494	984	178	0	0	21	21,911	89,766
137	AAD027	6990	Supervision and Manag	Assistant Professor	Tupaz, Frederick Q.	01-Oct-2013	K-4-d	01-Aug-2015	47,342	14,132	494	686	178	2,582	0	26	18,072	65,415
138	AAD006	7000	Dean's Office - TSS	Administrative Aid	Bautista, Kimberly C.	16-May-2007	F-4	16-May-2015	25,896	7,730	494	375	178	3,940	239	26	12,956	38,852

Guam Community College Staffing Pattern with Vacancies as of 30-NOV-14

12/16/14 3:00 PM	Position	Home	Organization	Position Title	Name	Hire Date	Grd/ Stp	Revs Date	Annual Salary	Retire 29.85%	DDI	FICA 1.45%	Life	Medical	Dental	Pay Stat	Total Benefits	Total Cost
139	AAD042	7000	Dean's Office - TSS	Word Processing S	Cabatic, Antonia M.	03-Dec-2007	H-21	03-Dec-2015	51,230	15,292	0	743	178	3,940	239	26	20,392	71,622
140	AAD043	7000	Dean's Office - TSS	Adjunct Associate	**Vacant-Mead, B.	Vacant	N-4-a	Vacant	68,076	20,321	0	987	178	6,510	403	26	28,399	96,475
141	AAD110	7000	Dean's Office - TSS	Dean	Chan, Michael L.	07-Nov-2011	O-5-a	01-Jan-2015	80,766	24,109	494	1,171	178	1,924	239	26	28,115	108,882
142	AAD091	7000	Dean's Office - TSS	Associate Dean	**Vacant-Chan, M.	07-Nov-2011	N-6-a	01-Jan-2015	73,715	22,004	494	1,069	178	1,924	239	26	25,908	99,624
143	AAD121	7000	Dean's Office - TSS	Administrative Ass	Manibusan, Doris E.	30-Sep-2004	J-7	01-Apr-2015	38,854	11,598	0	563	178	1,924	239	26	14,503	53,357
144	AAD101	7110	Math	Instructor	Torres, Carl E.	12-Jan-2007	J-5-c	01-Aug-2015	42,790	12,773	494	620	178	0	0	26	14,065	56,855
145	AAD164	7110	Math	Instructor	Lopez, Jose B.	01-Aug-2011	J-3-c	01-Aug-2015	39,514	11,795	494	573	178	2,582	223	21	15,845	55,359
146	AAD171	7110	Math	Instructor	Roden, Wendell M.	01-Aug-2012	J-3-a	01-Aug-2015	38,741	11,564	494	562	178	1,464	223	21	14,485	53,226
147	AAD173	7110	Math	Instructor	Ginson, Christie Marie F.	01-Aug-2012	J-3-a	01-Aug-2015	38,741	11,564	494	562	178	2,285	298	26	15,381	54,122
148	AAD174	7110	Math	Associate Professo	Lam, Steve S.	01-Aug-2011	L-8-c	01-Aug-2015	68,632	20,487	494	995	178	3,175	403	26	25,732	94,364
149	AAD175	7110	Math	Associate Professo	Datuin, Theresa Ann H.	01-Oct-2010	L-5-d	01-Aug-2015	56,162	16,764	494	814	178	2,582	223	26	21,056	77,219
150	AAD048	7120	Science	Associate Professo	Sunga, Anthony Jay J.	01-Aug-2010	L-6-a	01-Aug-2015	56,717	16,930	494	822	178	3,175	403	26	22,003	78,720
151	AAD179	7120	Science	Associate Professo	Kerr, Jo Nita Q.	10-Aug-2007	L-8-b	01-Aug-2015	62,042	18,520	0	900	178	0	0	26	19,597	81,640
152	AAD180	7120	Science	Assistant Professor	Jocson, John Michael U.	01-Oct-2012	K-5-c	01-Aug-2015	48,770	14,558	494	707	178	3,175	403	26	19,516	68,286
153	AAD112	6000	Dean's Office - TPS	Associate Dean	Flores, Juan P.	01-Oct-2014	N-5-c	LTA	72,259	21,569	494	1,048	178	1,464	223	26	24,976	97,235
154	AAD114	7210	Student Support Serv	Clerk Typist III	Santos, Irene J.	29-Sep-1997	F-14	30-Jun-2015	36,046	10,760	0	523	178	3,940	0	26	15,400	51,446
155	AAD117	7210	Student Support Serv	School Aide II	Cruz, Harold R.	04-Feb-2008	G-2	19-Apr-2014	25,667	7,662	494	372	178	1,924	239	26	10,869	36,536
156	AAD193	7210	Student Support Serv	School Aide III	Hussey, Lorainne R.	04-Jun-1991	H-9	04-Jun-2015	35,277	10,530	0	512	178	0	0	26	11,220	46,496
157	AAD116	7220	Health Services Center	Licensed Practical	Mui, Eva Marie L.	21-Feb-2014	HN-1	21-Feb-2015	27,914	8,332	494	405	178	6,510	403	26	16,322	44,236
158	AAD093	7211	Night Administration	Administrative Aid	Cabrilo, Antonita F.	18-Dec-1995	F-13	07-Mar-2016	34,944	10,431	0	507	178	0	0	26	11,115	46,059
159	AAD149	7211	Night Administration	Program Specialist	Garcia, Ava M.	08-Jul-2013	K-6-b	01-Jan-2015	50,253	15,000	494	729	178	6,510	403	26	23,314	73,567
160	AAD094	7220	Health Services Center	Assistant Professor	*Vacant-delos Santos, M.	Vacant	J-3-a	Vacant	38,741	11,564	0	562	178	6,510	403	26	19,217	57,958
161	AAD108	7220	Health Services Center	Instructor	Bataclan, Emma R.	30-Jul-2007	J-9-a	05-Oct-2015	58,560	17,480	0	849	178	1,464	0	26	19,971	78,531
162	AAD080	7420	Center for Student Inv	Program Specialist	Leon Guerrero, Barbara B.	15-Aug-2005	K-9-d	01-Jan-2015	57,762	17,242	494	838	178	6,510	403	26	25,665	83,426
163	AAD106	7420	Center for Student Inv	Program Coordinat	Lizama, Donnie L.	10-Sep-2007	M-2	06-Oct-2015	42,307	12,629	0	613	178	2,582	223	26	16,226	58,533
164	AAD013	7440	Civic Engagement	Program Coordinat	*Vacant-Duinas, E.	Vacant	K-1	LTA	33,904	10,120	0	492	178	6,510	403	26	17,703	51,607
165	AAD009	7510	Office Technology	Associate Professo	Balbin, Sandy R.	21-Aug-1989	L-9-a	05-Oct-2015	63,924	19,081	0	927	178	1,464	223	26	21,873	85,797
166	AAD011	7510	Office Technology	Assistant Professor	Realica, Tomirose V.	01-Oct-2013	K-5-a	01-Aug-2015	47,813	14,272	494	693	178	1,464	223	26	17,324	65,137
167	AAD073	7610	Assessment and Couns	Administrative Ass	Anderson, Catherine B.	02-Oct-2006	J-3	02-Oct-2015	33,467	9,990	494	485	178	2,582	223	26	13,952	47,419
168	AAD102	7610	Assessment and Couns	Associate Professo	Sablan, Sally C.	01-Oct-2010	L-10-c	01-Aug-2015	74,318	22,184	494	1,078	178	0	0	26	23,933	98,251
169	AAD103	7610	Assessment and Couns	Associate Professo	Terlaje, Patricia M.	03-Dec-2002	L-10-b	01-Aug-2015	73,582	21,964	494	1,067	178	0	0	26	23,703	97,285
170	AAD104	7610	Assessment and Couns	Associate Professo	Lizama, Troy E.	06-Nov-2000	L-10-a	01-Aug-2015	72,846	21,744	494	1,056	178	1,464	223	26	25,160	98,005
171	AAD105	7610	Assessment and Couns	Assistant Professor	Santos, KristiAnna T.	27-Jul-2014	K-4-b	Probation	50,839	15,176	494	737	178	1,464	223	26	18,272	69,111
172	AAD107	7610	Assessment and Couns	Associate Professo	Roberto, Anthony J.	01-Oct-2009	L-10-b	01-Aug-2015	73,582	21,964	0	1,067	178	3,940	239	26	27,389	100,970
173	AAD131	7620	Enrollment Services	Instructor	Arce, Imelda D.	16-Sep-1991	J-12-a	01-Aug-2015	60,702	18,119	0	880	178	0	0	26	19,178	79,879
174	AAD071	7630	Accommodative Services	Program Specialist	Payne, John F.	13-Aug-2012	K-8-d	01-Jan-2015	55,515	16,571	494	805	178	1,646	223	26	19,917	75,433
175	AAD014	7710	Computer Science	Associate Professo	Teng, Zhaopei	07-Aug-2001	L-11-a	01-Aug-2015	69,216	20,661	494	1,004	178	1,464	223	26	24,024	93,240
176	AAD020	7710	Computer Science	Instructor	Setzer, Michael D.	04-Apr-1983	J-15-b	01-Aug-2015	63,067	18,826	0	914	178	1,464	223	21	21,605	84,672
177	AAD021	7710	Computer Science	Assistant Professor	Flores, Yvonne C.	03-Aug-1998	K-8-b	01-Aug-2015	54,415	16,243	0	789	178	1,464	223	26	18,897	73,312
178	AAD052	7710	Computer Science	Instructor	*Vacant-Felezang, E.	Vacant	J-9-b	Vacant	49,678	14,829	494	720	178	6,510	403	26	23,134	72,812
179	AAD025	7750	English	Assistant Professor	Tam, Wilson W.	29-Jan-2001	K-8-c	01-Aug-2015	54,970	16,408	0	797	178	1,924	239	26	19,546	74,516
180	AAD081	7750	English	Professor	Baza-Cruz, Lisa A.	10-Sep-1990	M-10-d	01-Aug-2015	85,560	25,540	0	1,241	178	1,464	223	26	28,645	114,205
181	AAD084	7750	English	Assistant Professor	Calvo, Vito K.	08-Aug-2014	J-3-a	LTA	38,741	11,564	494	562	178	2,582	223	21	15,603	54,344
182	AAD087	7750	English	Associate Professo	Toves, Rebecca T.	01-Oct-2012	L-11-b	01-Aug-2015	69,905	20,867	0	1,014	178	3,940	239	26	26,237	96,142
183	AAD146	7750	English	Associate Professo	Tenorio, Juanita M.	22-Jan-2003	L-10-a	01-Aug-2015	66,511	19,854	494	964	178	2,582	223	26	24,295	90,806
184	AAD194	7750	English	Assistant Professor	De Oro, Vera S.	05-Feb-1996	K-7-d	01-Aug-2015	53,340	15,922	494	773	178	6,510	403	26	24,281	77,621

Guam Community College Staffing Pattern with Vacancies as of 30-NOV-14

12/16/14 Year	Position	Home	Organization	Position Title	Name	Hire Date	Grd/ Stp	Revw Date	Annual Salary	Retire 29.85%	DDI	FICA 1.45%	Life	Medical	Dental	Pay Stat	Total Benefits	Total Cost
185	AAD088	7750	English	Instructor	*Vacant-Ventura, D.	Vacant	J-3-d	Vacant	39,909	11,913	494	579	178	6,510	403	26	20,077	59,986
186	AAD109	7750	English	Assistant Professor	*Vacant-Reid, C.	Vacant	K-5-c	Vacant	48,778	14,560	494	707	178	6,510	403	26	22,853	71,631
187	AAD169	7810	Electronics	Instructor	Lizama, James T.	20-Sep-2014	J-3-a	LTA	38,741	11,564	494	562	178	0	0	21	12,798	51,539
188	AAD022	7810	Electronics	Assistant Professor	Lee, Hee Suk	01-Oct-2013	K-8-b	01-Aug-2015	54,415	16,243	494	789	178	2,582	0	26	20,286	74,701
189	AAD037	7810	Electronics	Instructor	Atalig, Adrian M.	01-Aug-2010	J-4-b	01-Aug-2015	40,706	12,151	494	590	178	1,464	0	26	14,877	55,584
190	AAD161	7810	Electronics	Instructor	Kuper, Terry F.	01-Aug-2012	J-12-b	01-Aug-2015	61,309	18,301	494	889	178	1,924	239	26	22,025	83,334
191	AAD166	7810	Electronics	Assistant Professor	Valenzuela, Renato F.	04-Mar-1980	K-17-c	01-Aug-2015	78,641	23,474	0	1,140	178	1,464	0	26	26,257	104,897
192	AAD168	7810	Electronics	Assistant Professor	**Vacant-Limtiaco, J.	15-Aug-1991	K-12-c	Vacant	64,445	19,237	0	934	178	6,510	403	26	27,262	91,707
193	AAD172	7810	Electronics	Assistant Instructor	Calbang, Joegines P.	01-Aug-2013	I-2-c	LTA	33,314	9,944	494	483	178	2,582	223	21	13,905	47,219
194	AAD095	7950	Learning Resource Cen	Assistant Professor	Matson, Christine B.	27-Aug-2002	K-8-c	01-Aug-2015	65,440	19,534	494	949	178	6,510	403	26	28,068	93,508
195	AAD096	7950	Learning Resource Cen	Associate Professor	Neff, Bernard R.	03-Sep-1996	L-8-d	01-Aug-2015	75,340	22,489	494	1,092	178	2,582	223	26	27,058	102,398
196	AAD097	7950	Learning Resource Cen	Library Technician	Sgambelluri, Juanita I.	23-Aug-2004	J-9	23-Feb-2016	41,350	12,343	0	600	178	3,175	403	26	16,699	58,049
197	AAD099	7950	Learning Resource Cen	Library Technician	Cheipot, Steve S.	12-Mar-2001	H-6	30-Mar-2015	31,949	9,537	494	463	178	1,464	223	26	12,359	44,308
198	AAD100	7950	Learning Resource Cen	Library Technician	Eclavea, Mark E.	27-Jun-2011	F-2	27-Jun-2015	24,045	7,177	494	349	178	0	0	26	8,198	32,243
199	AAD200	7950	Learning Resource Cen	Library Technician	Kowalski, Derrick S.	05-Aug-2013	F-2	05-Aug-2015	24,045	7,177	494	349	178	1,464	223	26	9,885	33,930
								Total General Funds (01):	10,007,460	2,987,227	69,163	145,108	34,532	593,988	47,740		3,877,757	13,885,217
200	AAD024	6730	Practical Nursing	Assistant Professor	Artero, Jennifer B.	01-Oct-2013	K-7-b	01-Aug-2015	52,298	15,611	0	758	178	1,464	0	26	18,011	70,310
201	AAD045	6730	Practical Nursing	Nursing & Allied He	Manglona, Dorothy-Lou	01-Aug-2012	M-7-d	01-Dec-2015	69,326	20,694	494	1,005	178	6,510	403	26	29,284	98,611
202	AAD050	6730	Practical Nursing	Instructor	Duenas, Tanya M.	27-Jul-2014	J-5-d	LTA	43,210	12,898	494	627	0	0	0	26	14,019	57,228
203	AAD058	6730	Practical Nursing	Administrative Ass	Hiura, Tamara Therese T.	06-Dec-2010	J-1	06-Dec-2014	31,075	9,276	494	451	178	4,687	298	26	15,384	46,459
204	AAD083	6730	Practical Nursing	Instructor	Loveridge, Rosemary J.	11-Apr-2001	J-9-a	01-Aug-2015	49,390	14,683	494	713	178	0	0	26	16,069	65,259
205	AAD162	6730	Practical Nursing	Instructor	Melegrito, Loressa M.	01-Aug-2011	J-6-b	01-Aug-2015	44,083	13,159	494	639	178	6,510	403	26	21,383	65,466
206	AAD196	6730	Practical Nursing	Instructor	*Vacant-Manglona, D.	Vacant	J-3-a	Vacant	38,741	11,564	494	562	178	6,510	403	26	19,711	58,452
								Total Practical Nursing Funds (01):	327,924	97,885	2,964	4,755	1,068	25,681	1,508		133,860	461,784
207	AAD049	7615	Vocational Guidance P	Instructor	Oliveros, Sharon J.	11-Aug-2014	J-3-a	Probation	38,741	11,564	494	562	178	2,582	223	26	15,604	54,344
208	AAD163	7615	Vocational Guidance P	Assistant Professor	Analista, Hernalin R.	01-Oct-2010	K-9-a	01-Aug-2015	56,062	16,734	494	813	178	0	0	26	18,219	74,281
209	AAD170	7615	Vocational Guidance P	Instructor	Rosario, Barbara A.	01-Aug-2014	J-3-a	Probation	38,741	11,564	494	562	178	2,582	223	26	15,603	54,344
210	AAD178	7615	Vocational Guidance P	Assistant Professor	Nanpei, Rose Marie D.	01-Oct-2010	K-9-a	01-Aug-2015	56,062	16,734	494	813	178	6,510	403	26	25,133	81,194
211	AAD195	7615	Vocational Guidance P	Instructor	Muna, Brian C.	01-Aug-2012	J-3-a	01-Aug-2015	38,741	11,564	494	562	178	1,924	239	26	14,961	53,702
								Total Vocational Guidance Program Funds (01):	228,346	68,161	2,470	3,311	890	13,599	1,088		89,519	317,865
212	AAD152	6110	Automotive Technolog	Instructor	Dennis, Christopher T.	16-Aug-2004	J-10-c	01-Aug-2015	57,187	17,070	494	829	178	0	0	26	18,572	75,759
213	AAD047	5050	Continuing Education	Administrative Ass	Guerrero, Teresita C.	03-Dec-1997	J-6	03-Jun-2015	37,419	11,170	494	543	178	2,582	223	26	15,189	52,609
214	AAD126	5050	Continuing Education	Program Specialist	Barnhart, Terry L.	25-Sep-1989	K-17-c	01-Jan-2015	78,645	23,475	0	1,140	178	2,582	223	26	27,599	106,244
215	AAD160	6950	Construction Trades	Assistant Instructor	Yanger, Gil T.	01-Aug-2011	I-10-c	01-Aug-2015	50,158	14,972	494	727	178	1,924	239	26	18,535	68,693
216	AAD026	7810	Electronics	Instructor	Tyquiengco, Ricky S.	08-Aug-2008	J-7-c	01-Aug-2015	50,747	15,148	494	736	178	0	0	26	16,556	67,303
								Total Man Power Development Funds (04):	274,157	81,836	1,976	3,975	890	7,088	685		96,451	370,608
217	PRE001	1050	Alumni Relations and P	Assistant Director	**Vacant-Reyes, L.	Vacant	O-6-c	Vacant	42,869	12,796	0	622	0	3,255	203	26	16,876	59,745
218	NAF043	1030	Communications and P	Graphic Artist tech	**Vacant-New	Vacant	G-11	Vacant	24,729	7,382	494	359	0	6,510	403	26	15,147	39,876
219	NAF044	1065	Facilities	Refrigeration Mech	**Vacant-New	Vacant	H-1	Vacant	26,520	7,916	494	385	0	6,510	403	26	15,708	42,228
220	NAF033	1060	Planning and Develop	Sustainability & Pro	Palacios, Francisco E.	18-Aug-2014	L-5-c	Probation	55,598	16,596	494	806	178	2,285	298	26	20,658	76,256
221	ASD033	1065	Facilities	Facilities Engineer	Perez, Lawrence P.	19-Nov-2012	N-2-c	01-Jan-2015	64,126	19,142	494	930	178	0	0	26	20,744	84,870
222	NAF014	3020	Management Informat	Computer Technici	De Roca, Victor F.	04-Mar-2013	H-2	04-Mar-2015	27,518	8,214	494	399	178	3,175	0	26	12,460	39,979
223	NAF030	3045	Bookstore	Buyer 1	Camacho, John J.	24-Feb-2014	H-1	24-Feb-2015	26,520	7,916	494	385	178	6,510	403	26	15,886	42,406
224	NAF042	5020	Admissions	Program Coordinat	**Vacant-New	Vacant	K-1	Vacant	33,904	10,120	494	492	178	1,464	223	26	12,971	46,875
225	AAD016	5030	Assessment, Ins Effect	Assistant Director	Montague, Marlena O.	24-Oct-2010	O-3-c	01-Jan-2015	76,086	22,712	494	1,103	178	0	0	26	24,487	100,573
226	AAD039	5030	Assessment, Ins Effect	Institutional Resea	**Vacant-Montague, M.	Vacant	L-4-d	Vacant	53,976	16,112	494	783	178	6,510	403	26	24,479	78,455

Guam Community College Staffing Pattern with Vacancies as of 30-NOV-14

12/10/14 ay/yr	Position	Home	Organization	Position Title	Name	Hire Date	Grd/ Stp	Revw Date	Annual Salary	Retire 29.85%	DDI	FICA 1.45%	Life	Medical	Dental	Pay Stat	Total Benefits	Total Cost
227	NAF012	6000	Dean's Office - TPS	Administrative Ass	Aguilar, Marina C.	24-Jan-2011	J-3	24-Jul-2015	33,467	9,990	494	485	178	2,582	223	26	13,953	47,420
228	NAF010	6110	Automotive Technol	Instructor	Cejoco, Jose L.	13-Aug-1992	J-12-a	01-Aug-2015	55,423	16,544	0	804	178	6,510	403	26	24,438	79,861
229	NAF009	6210	Education	Assistant Professor	Mendiola, Florie M.	01-Aug-2014	K-4-c	Probation	46,872	13,991	494	680	0	3,940	239	26	19,344	66,216
230	AAD054	6420	Social Science	Instructor	Roberto, Joachim P.	15-May-2012	J-3-a	01-Aug-2015	42,430	12,665	494	615	178	2,582	223	26	16,758	59,189
231	NAF041		Human Services	Instructor	**Vacant-New	Vacant	J-3-a	Vacant	38,735	11,562	494	562	178	2,582	223	26	15,601	54,336
232	NAF020	6550	Visual Communication	Assistant Instructo	Healy, Paul J.	01-Aug-2012	I-4-c	01-Aug-2015	36,070	10,767	494	523	178	3,940	239	26	16,141	52,210
233	NAF040	6550	Visual Communication	Instructor	**Vacant-New	Vacant	J-3-a	Vacant	38,735	11,562	494	562	178	3,940	239	26	16,975	55,710
234	AAD059	6810	Tourism	Instructor	Kerner, Paul N.	10-Aug-2007	J-8-a	01-Aug-2015	47,258	14,107	494	685	178	1,464	223	26	17,151	64,409
235	NAF028	6970	Marketing	Administrative Aid	**Vacant-Pascua, T.	Vacant	F-3	Vacant	23,941	7,146	494	347	178	6,510	403	26	15,078	39,019
236	AAD120	7000	Dean's Office - TSS	Administrative Aid	Aquinde, Rosemarie C.	01-Aug-2014	F-1	01-Aug-2015	23,171	6,917	0	336	0	0	0	26	7,253	30,424
237	AAD002	7220	Health Services Center	Administrative Ass	Mesa, Genevieve P.	13-Jan-2009	J-2	01-Oct-2015	32,261	9,630	494	468	178	1,924	239	26	12,933	45,194
238	NAF021	7110	Math	Instructor	Unten, Trisha D.	01-Aug-2013	J-3-a	01-Aug-2015	38,741	11,564	494	562	178	2,285	298	26	15,381	54,122
239	NAF024	7110	Math	Instructor	**Vacant-New	Vacant	J-3-a	Vacant	38,735	11,562	494	562	178	6,510	403	26	19,709	58,444
240	NAF022	7120	Science	Instructor	Paulino, Ronaldo M.	01-Aug-2013	J-3-a	Probation	38,741	11,564	494	562	178	1,646	223	21	14,667	53,408
241	AAD137	7750	English	Instructor	Bolling, Simone E.	01-Aug-2011	J-3-d	10-May-2015	39,917	11,915	494	579	178	3,940	0	26	17,105	57,022
242	NAF023	7750	English	Instructor	DeLa Cruz, Tressa C.	01-Aug-2012	J-3-a	01-Aug-2015	38,741	11,564	494	562	178	2,285	298	26	15,381	54,122
243	NAF025	7750	English	Instructor	**Vacant-Naholowaa, L.	Vacant	J-3-a	Vacant	38,741	11,564	494	562	178	6,510	403	21	19,711	58,452
244	NAF026	7750	English	Instructor	Leon Guerrero, Bertha M	11-Jan-2013	J-3-a	Probation	38,741	11,564	494	562	178	2,582	223	26	15,603	54,344
245	NAF027	7750	English	Instructor	Ventura, Desiree T.	01-Aug-2013	J-3-d	01-Aug-2015	39,917	11,915	494	579	178	0	0	26	13,166	53,083
246	AAD201	7950	Learning Resource Cen	Library Technician	Cayabyab, Dolores T.	22-Jan-2013	F-1	22-Jan-2015	23,171	6,917	0	336	178	0	0	26	7,430	30,601
247	NAF002	5000	VP Academic Affairs Di	Word Processing S	Blas, Barbara J.	17-May-2011	H-2	16-May-2015	27,518	8,214	494	399	178	0	0	26	9,285	36,804
								Total Non-Appropriated Funds (11):	1,213,173	362,132	13,338	17,591	4,627	97,950	6,841		502,480	1,715,653
248	NAF039	5050	Continuing Education	Program Coordinat	Fernandez, Janna B.	07-Apr-2014	K-1	LTA	33,904	10,120	494	492	0	1,464	223	26	12,793	46,697
249	AAD122	5050	Continuing Education	Program Specialist	Muna-Brecht, Chelsa D.	03-Jan-2012	K-6-b	01-Jan-2015	50,253	15,000	494	729	178	0	0	26	16,401	66,654
250	NAF001	5050	Continuing Education	Program Specialist	**Vacant-Perez, R	12-Oct-2009	K-7-b	01-Jan-2015	52,291	15,609	0	758	178	2,582	223	26	19,351	71,642
251	NAF003	5050	Continuing Education	Administrative Aid	Smith, Tishawna P.	14-Apr-2014	F-1	14-Apr-2015	23,171	6,917	494	336	178	3,940	239	26	12,104	35,275
252	NAF013	5050	Continuing Education	Test Examiner	Pascua, Tara Rose A.	11-Mar-2013	H-2	28-Jul-2015	27,518	8,214	494	399	178	2,582	223	26	12,090	39,609
								Total Non-Appropriated Funds (12):	187,138	55,861	1,976	2,713	712	10,568	909		72,739	259,876
253	NAF004	1050	Alumni Relations and P	Program Specialist	Datsin, Bonnie Mae M.	06-Jun-2011	K-7-a	01-Jan-2015	51,771	15,454	494	751	178	6,510	403	26	23,790	75,561
	PRE001	1050	Alumni Relations and P	Assistant Director	**Vacant-Reyes, L	Vacant	O-6-c	Vacant	42,869	12,796	0	622	178	3,255	202	26	17,053	59,922
								Total Non-Appropriated Funds (13):	94,640	28,250	494	1,372	356	9,765	605		40,843	135,483
254	FED042	6810	Tourism	Instructor	Betito, Maribeth S.	21-Aug-2014	J-3-a	LTA	38,741	11,564	494	562	0	6,510	403	21	19,533	58,274
255	FED024	1060	Planning and Developm	Administrative Ass	Chamberlain, Antonia M.	12-Jan-2001	J-11	29-Jan-2015	44,013	13,138	0	638	178	1,464	223	26	15,641	59,654
256	FED016	6610	Adult Basic Education	Administrative Ass	Damian, Eleanor A.	16-Jul-2012	J-1	LTA	31,075	9,276	494	451	178	3,940	239	26	14,578	45,653
257	FED039	6610	Adult Basic Education	Office Aide	San Nicolas, Vincent A.	23-Jul-2013	C-1	LTA	17,763	5,302	494	258	178	1,464	223	26	7,919	25,682
258	FED040	6610	Adult Basic Education	Program Coordinat	Joker, Darwin K.	04-Aug-2014	K-2	15-Nov-2014	35,194	10,505	494	510	178	3,940	239	26	15,867	51,060
259	FED038	6610	Adult Basic Education	Program Coordinat	Quan, Jaclyn L.	24-Jul-2013	K-1	LTA	33,904	10,120	494	492	178	1,464	223	26	12,971	46,875
260	FED010	7910	TRIO Programs	Assistant Professor	**Vacant-Santos, K.	Vacant	K-4-b	Vacant	46,418	13,856	494	673	178	6,510	403	21	22,114	68,532
261	FED011	7910	TRIO Programs	Program Specialist	Hosei, Huan F.	01-Sep-2012	K-6-b	LTA	50,253	15,000	494	729	178	6,510	403	26	23,314	73,567
262	FED012	7910	TRIO Programs	Administrative Aid	Fernandez, Stephanie An	09-Jun-2014	F-1	LTA	23,171	6,917	494	336	0	0	0	26	7,747	30,918
263	FED018	7910	TRIO Programs	Program Coordinat	Fathal, James	05-Dec-2011	M-1	LTA	40,768	12,169	494	591	178	3,940	239	26	17,611	58,379
264	FED004	7000	Dean's Office - TSS	Program Coordinat	Quenga, Jesse J.	30-Sep-2013	K-1	LTA	33,904	10,120	494	492	178	0	0	26	11,284	45,188
265	FED007	7000	Dean's Office - TSS	Program Coordinat	Camacho, Larissa W.	17-Feb-2014	M-1	LTA	40,768	12,169	494	591	178	0	0	26	13,432	54,200
266	FED008	7000	Dean's Office - TSS	Program Coordinat	Guerrero, Philip C.	14-Aug-2013	M-1	LTA	40,768	12,169	494	591	178	0	0	26	13,433	54,201
267	FED013	7000	Dean's Office - TSS	Administrative Aid	Mafnas, Tasi Marina B.	09-Jun-2014	F-1	LTA	23,171	6,917	494	336	0	0	0	26	7,747	30,918
268	FED015	7000	Dean's Office - TSS	Instructor	Palomares, Marylee P.	01-Aug-2014	J-3-a	LTA	38,741	11,564	494	562	0	2,582	223	21	15,425	54,166

Guam Community College Staffing Pattern with Vacancies as of 30-NOV-14

12/16/14 ann/hr	Position	Home	Organization	Position Title	Name	Hire Date	Grd/ Stp	Revw Date	Annual Salary	Retire 29.85%	DDI	FICA 1.45%	Life	Medical	Dental	Pay Stat	Total Benefits	Total Cost	
269	FED019	7000	Dean's Office - TSS	Program Specialist	Sison, Christine B.	03-Jul-2003	K-9-c	01-Jan-2015	57,200	17,074	494	829	178	3,175	403	26	22,154	79,354	
270	FED020	7000	Dean's Office - TSS	Administrative Ass	Eclavea, Mary Ann A.	26-Aug-2013	J-1	LTA	31,075	9,276	494	451	178	6,510	403	26	17,312	48,387	
271	FED022	7000	Dean's Office - TSS	Program Coordinat	Mabazza, Pamela D.	10-Feb-2014	M-1	LTA	40,768	12,169	494	591	178	2,582	223	26	16,238	57,006	
272	FED031	7000	Dean's Office - TSS	Office Aide	Camacho, Sheena Ann G	24-Jan-2013	C-1	LTA	17,763	5,302	494	258	178	1,934	239	26	8,405	26,168	
273	FED034	7000	Dean's Office - TSS	Instructor	Palomo, Chad A.	03-Feb-2014	J-3-a	LTA	38,741	11,564	494	562	178	3,940	0	21	16,738	55,479	
274	FED001	6710	Allied Health	Assistant Instructo	Espina, Ronny Pro C.	01-Aug-2014	I-7-a	LTA	39,850	11,895	494	578	0	2,582	0	26	15,549	55,399	
275	FED041	6810A	Tourism (Prostart)	Assistant instructo	Miranda, Kennyn C.	15-Aug-2014	I-2-b	LTA	40,830	12,188	494	592	0	0	0	26	13,274	54,104	
									Total Federal Funds:	804,879	240,256	10,375	11,671	2,848	59,047	4,088		328,285	1,133,164
									Grand Total:	13,137,716	3,921,608	102,756	190,497	45,923	817,686	63,464		5,141,934	18,279,650